# Freedom of Information Publication Scheme

## St. Bridget's C.E. Primary School

The governing body is responsible for maintenance of this scheme, which was updated in September 2023 and approved by the governing body September 2023

## Introduction

- This publication scheme commits St. Bridget's C of E Primary School to make information available to the public as part of its normal business activities. The information covered is included in the classes of information mentioned below, where this information is held by St. Bridget's C of E Primary School. The scheme commits St. Bridget's C of E Primary School:
- To proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the school and falls within the classifications below
- To specify the information which is held by the school and falls within the classifications below
- To proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme
- To produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public
- To review and update on a regular basis the information the school makes available under this scheme
- To produce a schedule of any fees charged for access to information which is made proactively available
- To make this publication scheme available to the public

## **Classes of information**

The following documents can be made available from the school or found online:

- School Prospectus
- Policies
- School sessions, curriculum and dates
- School Governance terms of reference and names of governors
- Instrument of governors
- Staffing list
- Location and contact information

#### What we spend and how we spend it

- Annual budget plan and financial statements
- 3-year financial plan
- Capital funding and Pupil Premium allocations and spending
- School fund statements and audit certificates yearly
- Procurement and contracts
- Whole School Pay Policy
- Financial management policies
- Parents Association monies raised and spend

#### What our priorities are and how we are doing

- School Improvement Plan
- Latest Ofsted Letter
- Appraisal Policy performance management
- Safe-guarding and child protection policy
- Health and Safety and fire risk assessment reports
- Behaviour statement
- Site facilities audit
- Single Equality Plan Statement and Policy

#### How we make decisions

- Maintained school admission policy
- SLT meetings/staff meetings
- Minutes from Governors meetings (part 1 only)
- Consultation with partner schools and Local Authority

#### Our policies and procedures

- Accessibility Plan
- Administering Medicines
- Allergen and Anaphylaxis
- Art
- Asbestos
- Assessment
- Attendance
- Attendance Management (staff)
- Admissions
- Allegations against staff
- Anti-bullying
- Assessment
- Behaviour and Exclusion
- Behaviour Principles Statement
- Building a Professional Learning Community
- Calculation
- Career Break

- Charging and Remissions
- Child Protection
- Child Friendly Child on Child Abuse
- Code of Conduct for Employees in Schools
- Collective Worship
- Complaints
- Computing
- Data Breach
- Data Protection
- Data Privacy Notice
- Data Retention
- Declared Conflict of Interest
- Designated Teacher (LAC and PLAC)
- Dignity at Work
- Disciplinary Policy and Procedure
- DT
- ECT Induction
- Educational Visits and Trips
- EYFS
- Equality and Equality plan
- Financial policies
- Fire Emergency
- Fire Management
- First Aid
- Food
- Freedom of Information
- Freedom of Information Publication
- Geography
- Gifted and Talented
- Governors' Allowance
- Grievance
- Health and Safety
- Health and Safety in DT
- History
- Homework
- Information Security
- Intimate Care
- IT Security
- Leave of Absence
- Lockdown Procedure
- Marking and Feedback
- Maternity Scheme
- Mathematics
- Menopause in the Workplace
- Mental Health including Managing Stress and Workload
- MFL
- Music
- Online Learning
- Online Safety and Acceptable Use
- Pay
- Parental Leave

- Paternity Scheme
- P.E.
- Performance Appraisal (Teachers/Headteachers)
- Performance Capability (Teachers/Headteachers)
- Performance Capability (Support Staff)
- PHSE
- Premises Management
- Privacy Notice Pupils
- Privacy Notice Workforce
- Processing Biometric Data
- Pupils with Additional Health Needs Attendance
- Reading and Phonics
- Religious Education
- Remote Education Provision
- Reporting Low Level Safeguarding Concerns
- Restructuring
- Risk assessments
- RSHE
- Safer Recruitment
- Safer Recruitment Online Search Log
- Safer Recruitment Check Guidance
- School Emergency
- Science
- Social Media
- SMSC
- Special Educational Needs
- Special Educational Needs Information
- Staff Information handbook (supply)
- Stress Management
- Supporting Pupils with Medical Conditions
- Surveillance and CCTV
- Volunteer
- Whistleblowing
- Writing

#### Lists and registers

- Asset register
- Asbestos register
- Any other information the school is legally required to hold in publicly available registers
- Instrument of governance
- Register of Governors

#### The services we offer

All information on our service can be found in the school prospectus and on the school website. Newsletters are sent out regularly. Information is emailed regularly to parents. The school provides 7.45 am breakfast club on site and 3.30-5.45p.m care There is an additional cost for this service.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons

The method by which information published under this scheme will be made available. The school will indicate clearly to the public what information is covered by this scheme and how it can be obtained. Where it is within the capability of the school, information will be provided on our website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, we will indicate how information can be obtained by other means and provide it by those means. In exceptional circumstances, some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale. Information will be provided in the language in which it is held or in such other language that is legally required. Where an authority is legally required to translate any information, it will do so. Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

Charges which may be made for information published under this scheme. The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the school for routinely published material will be justified and transparent and kept to a minimum. Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by Parliament. Charges may be made for actual disbursements incurred such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public. If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

Written requests Information held by a public authority that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

#### Contact details

If you require a paper version of any information or want to ask whether information is available, please contact the school by email, telephone or letter

Contact details are set out below.

Email: schooloffice@stbridgets. wirral.sch.uk

Tel: 0151 625 7652

Contact Address: St. Bridget's C.E Primary School, St. Bridget's Lane, West Kirby, Wirral. CH48 3JT

To help us process your request quickly, please clearly mark any correspondence "PUBLICATION SCHEME REQUEST" (in CAPITALS please) If the information you are looking for isn't available via the scheme and isn't on our website, you can still contact the school to ask if we have it.

Note: This model publication scheme has been prepared and approved by the Information Commissioner to be adopted without modification by any public authority without further approval and will be valid until further notice.